Welcome Students ~ by Denise Dieffenbach

First say to yourself what you would be; and then do what you have to do.

Welcome students!

Whether this is your first year or senior year at St. Thomas, I hope you will be inspired to do what you have to do to progress towards your goals.

If you are involved with Linkages or the new Dease Program, we look forward to working closely with you.

If you are a returning REAL and Summer Academy participant, we challenge you to utilize what you learned, pay it forward—be a help to someone.

If you have never participated in our programs, we hope you will get a chance to this year. We have a number of opportunities for students interested in multicultural education programming and activities.

Stop by our Open House to meet the staff and learn more about what’s happening this fall.

MSS along with a host of other departments are here to support you in being your best and helping you move closer to your dreams!

Best wishes for a wonderful start to the new academic year.

Peace and blessings to you all~
Denise Dieffenbach
Welcome Back Students by Tonia Jones

Welcome Back UST Students! I can hardly believe that the summer is over and school is starting. It has been fun to see and hear all of the fun things that each of you have done over the summer and I am excited to see what the new semester will bring.

The 2009-2010 school year marks the 3rd year of the Linkages Mentor Program which is a one-on-one learning-centered, peer mentoring program. First year students of color are matched with upperclassman mentors based on variables such as academic majors, common interests or hobbies.

I am pleased to announce Natasha Fuentes & Njenga Kariuki will serve as the Linkages Interns this year. They bring a tremendous amount of leadership, ability & commitment and I believe these two sophomores will shine this year.

We are thrilled to announce that this year marks the largest cohort of mentees with just over 40 first year students. We also have an outstanding group of Linkages Mentors this year who have demonstrated strong leadership abilities and are excited to give back to the UST community. Needless to say, I can’t wait for the start of the program. I am confident 2009-2010 will be our best year yet!

Best of luck to each of you as you embark on this new school year. “The past does not define you, the present does.” (Jillian Michaels)

MSS Linkages Spotlight ~ by Tonia

The McNair Scholars Program is a 6-week post baccalaureate merit based program that prepares underrepresented students for graduate study. It emphasizes in research, thesis writing, and GRE training and test prep. Individuals who participate in this program continue research with their faculty mentors, culminating in a final paper due in December.

The following 2009 McNair scholars are current or former Linkages participants:

**Sahr Brima ~ Junior**  
International Studies  
REAL Program 2007  
**Research Project:** “The Death of Participatory Democracy: The Role of Neoliberal Reforms on Civil Society in Developing Nations”

**Mohamed Hussein ~ Junior**  
Biology  
Linkages 2009-2010  
**Research Project:** “Initial Appearance of Tight Junctions in Embryonic Liver of Japanese Quail: An Immunohistochemical Study”

**Demar Lewis ~ Junior**  
International Studies  
REAL Program 2007

**Pauleen Le ~ Junior**  
Communication & Journalism  
Linkages 2007-2008  
REAL Program 2007  
**Research Project:** “TV News Goes Online: How the Reporting Practices and Ethical Standards of Television News Changes When Stations Report for Both Newscast and the Web”

**Lauren Miller ~ Senior**  
REAL Program PA 2008  
**Research Project:** “The Racial Identity Development of Black Students Attending the University of St. Thomas”

**William Montes ~ Junior**  
Biochemistry  
Linkages 2007-2008  
Summer Academy 2007  
**Research Project:** “Creation of a novel G- Quadruplex Network Utilizing the Biotin-Streptavidic-Complex and Gold Nanoparticles”

**Sean Navin ~ Senior**  
Neuroscience  
Linkages 2009-2010  
**Research Project:** “Impulsivity for Intravenous Cocaine and Food Measured by a Go/No—go Task in Adolescent and Adult Rats”
What did you do this summer??

- Kayden Bui: Served as a Vietnamese Medical Interpreter for the MN Language Connection
- Sika Lawson: Minnesota Future Doctors
- Amilyn Worlobah: Minnesota Future Doctors
- Kriti Kumar: I traveled to India
- Demar Lewis: Minnesota Future Doctors
- Sahr Brima: McNair Scholars Program
- Bukky Ajaobe: Minnesota Future Doctors
- Lauren Miller: McNair Scholars Program
- Ashley Bailey: Minnesota Future Doctors
- Bisrat Fekadu: Minnesota Future Doctors
- Caitlyn Gomez: Research with the Young Scholars Program
- Andrea Jauli: Attended the Monster Diversity Leadership Program in Atlanta
- Derek Porter: Attended the Institute for Responsible Citizenship in Washington, DC
- Fuchsia Hoover: Women’s High-Tech Coalition Congressional Internship in Washington, DC

Back to Top
REAL Program
Reaching Excellence in Academics and Leadership

Tara LaFerla, Program Director
Sandy Moran, Peer Advisor/Summer RA
Gustave Mutombo, Peer Advisor/Summer RA
Ashleigh Hayes, Teaching Assistant/Tutor

On August 8, 2009, fourteen incoming first-year students completed their participation in the 11th annual Reaching Excellence in Academics and Leadership (REAL) Program, sponsored by Multicultural Student Services and the Division of Student Affairs. The REAL Program is designed to acquaint U.S. students of color and those with immigrant status with experience completing college level course work. The program also helps to familiarize students with campus life and resources, before the fall semester begins. For the fifth year, REAL Program ran simultaneously with the Summer Academy (sponsored by the UST Science Division and the National Science Foundation).

The 2009 REAL participants represented fourteen different high schools, with three hailing from out-of-state. Their average high school GPA was 3.36.

For six weeks (June 28 through August 8, 2009), the fourteen REAL Program and eleven Summer Academy students lived on campus, attending college-level courses taught by UST faculty in math, English, science, computer and library skills. They participated each morning in workshops hosted by over 50 staff and faculty representing over 20 campus departments.

The students also attended their First Year Orientation and enjoyed fun, social activities throughout the six-weeks (including a canoe trip at Lake Calhoun and viewing “Stories of the Somali Diaspora” a photography exhibit by Abdi Roble at the Weisman Art Museum).

On July 31, 2009, students from both programs competed in the third annual Case Study Competition, where they presented their recommendations for a case focusing on the challenges faced by undergraduate students in college.

The 2009 Case Study Competition winners were: Megan Gooley (Summer Academy), Jordan Gittens (Summer Academy), Lauren Crawford (REAL), Dilbi Hussein (REAL), and Brent Farber (REAL).

Students wrapped up the six week program by hosting a student club and organization get together on the upper quad in order to get a head start on meeting student leaders and getting involved on campus. They also completed a service project at Feed My Starving Children and closed the programs with a banquet, hosted on Saturday, August 8, 2009.

A special thank you goes out to the Division of Student Affairs and the Multicultural Student Services staff, Director Denise Dieffenbach, Program Tonia Jones and Peggy Jerabek, for their support of these important programs.

Thank you to the following staff, faculty and students who supported and staffed the 2009 REAL Program:

REAL Program Faculty
Dr. Todd Lawrence, Dr. Chhayakumari Patel, Talia Nadir, Kathy O’Neil, Jennifer Haas, John Kinsella, Charles Schuman and Jess Walczak

REAL Program Teaching Assistant/Tutor
Ashleigh Hayes

REAL Program Work-Site Supervisors
Jane Canney, Meghan Allen Eliason, Terry Lynn Eggert, Heather English, Alaina Erickson, Shiromi Beach, Don Beyers, Joanne Boyer, Mary Dunn, Cynthia Fraction, Michele Goodson, Josh Hengemuhle, Bryan Helminiak, Dede Hering, Brian Hill, Dr. Lawrence Potter, Kate Salvatore, Colleen Stephens and Tori Svoboda

REAL Program and Summer Academy Workshop Presenters
Susan Anderson, Sarah Armstrong, Cassie Bean, Alissa Begin, Don Beyers, Dr. Timothy Beyer, Margaret Cahill, Dr. Susan Callaway, Dr. Corrine Carvalho, Patricia Conde-Brooks, Beth Cotton, Birdie Cunningham, Theresa DeWalt, Denise Dieffenbach, Tim Dohman, Mary Dunn, Wells Farnham, Cari Fealy, Miriam Gerber, Michele Goodson, Dr. Barbara Gorski, Matt Gustafson, James Hammar, Sr. Sharon Howell, Karen Lange, Jese Ledbetter, Dr. Aaron Macke, David Moore, Katie Olson, Dr. Lawrence Potter, Kathryn Rimstad, Jim Sachs, Allison Schmit, Dr. Buffy Smith, Tori Svoboda, Dr. Brenda Tiefenbruck, Tasia Tigue and Artika Tyner.
Multicultural Student Services (MSS) invites students, faculty and staff to attend its **Fall Open House** from 2:00 to 4:00 p.m. Friday, September 11, in Room 106, Murray-Herrick Campus Center. Later that day join MSS at its **Fun Night** from 7:30 to 11:00 p.m. in Scooter’s. Enjoy light refreshments and participate in the MSS Trivia Challenge for prizes, hear live music by emcee, singer and songwriter Maria Isa, and close the evening with dancing to music by DJ ENFERNO.

Influenced by the traditional Afro-Boricua ritmos of bomba and plena, along with soul and funk of Motown and Fania’s fusion of salsa and bugaloo, Isa plants an organic blend of call and response with lyrical “Spanglish” rhymes through the various drumbeats and snares of hip-hop, reggae, dancehall and reggaeton.

---

**UST Deans Honor List**

Congratulations to our REAL Program and Linkages Students who have made the UST Deans Honors List for the Spring 2009 semester.

<table>
<thead>
<tr>
<th>REAL Program</th>
<th>2005 Participants</th>
<th>2007 Participants</th>
<th>2008 Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sara Ford</td>
<td>Yusuf Kalif</td>
<td>Matthew Davidson</td>
<td></td>
</tr>
<tr>
<td>Chris Bradford</td>
<td>Pauleen Le</td>
<td>Minh Le</td>
<td></td>
</tr>
<tr>
<td>Tristan Cohen</td>
<td>Demar Lewis</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kelly Kraemer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marieme Ndiaye</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mai Cha Vang</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Natalia Peuschold</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ayanthi Ratnayake</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

A student can make the Deans Honors List by having a 3.50 grade point average at the end of a semester of which he or she has taken as least twelve credits for regular grades (A,B,C) and has no grades of D or F and marks of I or R. The list is make public and the student receives a letter of commendation from the Director of Undergraduate Academic Affairs.

---

**MSS Open House/Fun Night ~ by Tara LaFerla**

Multicultural Student Services (MSS) invites students, faculty and staff to attend its **Fall Open House** from 2:00 to 4:00 p.m. Friday, September 11, in Room 106, Murray-Herrick Campus Center.

Later that day join MSS at its **Fun Night** from 7:30 to 11:00 p.m. in Scooter’s. Enjoy light refreshments and participate in the MSS Trivia Challenge for prizes, hear live music by emcee, singer and songwriter Maria Isa, and close the evening with dancing to music by DJ ENFERNO.

Influenced by the traditional Afro-Boricua ritmos of bomba and plena, along with soul and funk of Motown and Fania’s fusion of salsa and bugaloo, Isa plants an organic blend of call and response with lyrical “Spanglish” rhymes through the various drumbeats and snares of hip-hop, reggae, dancehall and reggaeton.

---

**MSS Fall Retreat ~ by Tara LaFerla**

**Attention all undergraduate UST students!**

Sign-up in the Multicultural Student Services Office to participate in the annual **MSS Fall Retreat** at Eden Wood Center, **Saturday, September 26 through Sunday, September 27, 2009**. A $30, fully-refundable deposit is required to hold your spot.

The retreat will focus on social justice related topics such as human dignity and community.

**Food, Transportation, and Lodging provided by Multicultural Student Services.**

For more information, contact MSS at 651-662-6460 or stop by the office, MHC 106.
MSS Fall Community Dialogue ~ by Tara LaFerla

The MSS Fall Community Dialogue will feature Latina hip-hop audio-visual producer, scholar, educator, and activist Melisa Rivière on Thursday, November 5, 2009 from 6:30 to 8:00 p.m. in McNeely Hall, Room 100. The lecture is free and open to the public.

Rivière is a MacArthur Scholar Ph.D. candidate in the Anthropology Department at the University of Minnesota whose research focuses on the global diffusion of the four elements of hip-hop in Cuba and Puerto Rico. Her work includes documenting hip-hop conferences, festivals, and live performances, leading keynote talks and pedagogical workshops, as well as producing audio recordings and music video clips.

As a pioneer hip-hop scholar, Rivière teaches courses in Anthropology and Global Studies at various Twin Cities’ universities and college campuses. In the role of co-founding director of B-Girl Be: A Celebration of Women in Hip-Hop at Intermedia Arts in Minneapolis, she advocates for the empowerment of women and youth within the movement.

MSS Hispanic Heritage Fiesta!

Feeling Crafty?

Come help the MSS team decorate piñata’s for the MSS Homecoming Tent at the Taste of Saints.

We thought it would be a fun way to celebrate Hispanic Heritage Month with this classic tradition.

We’ll also be serving a buffet of authentic food from Hispanic cultures!

Thursday, September 24
11:45-1:30 p.m.
MHC 304
Flash Cash

The StraightForward Media Minority Scholarship
Scholarships are open to current and prospective students at community colleges, universities, technical/vocational schools, and continuing education programs. Applications are due September 30, 2009 and December 31, 2009. For more information visit www.straightforwardmedia.com.

Hispanic Scholarship Fund
Scholarships are open to students of Hispanic heritage, who are legal permanent residents of the U.S. or U.S. citizens. Applicants must also complete the FAFSA and have at least a 3.0 cumulative GPA. Scholarship deadlines vary. For more information visit http://www.hsf.net/scholarships.aspx

The Tomas Rivera Latino Institute has put together a directory and list of over 300 scholarships offered to Latino undergraduate and graduates students. The directory offers a guide on how to apply for scholarships in both English and Spanish. The guide can be downloaded for free at www.latinocollegedollars.org

National Assoc. of Black Journalists Scholarships (NABJ)
Offers a variety of scholarships up to $5k. All applicants must be a student member of NABJ. All applicants must be a journalism major or pursuing a career in journalism. Deadlines vary http://www.nabj.org/programs/scholarships/index.php

Xerox Scholarship for Minority Students
Xerox offers a Technical Minority Scholarship that awards between $1,000 and $10,000 to qualified minorities enrolled in a technical degree program at the bachelor level or above. For more information visit http://www.xeroxstudentcareers.com/why-xerox/scholarship.aspx

For more information, visit Student Financial Services at www.stthomas.edu/financialservices or call (651) 962-6550.

Another great resource to look at for a variety of scholarships for students of color www.mnprivatecolleges.org.

Internship Opportunities

2010 PPIA Junior Summer Institute
The Woodrow Wilson School of Public and International Affairs is pleased to announce that the 2010 PPIA Junior Summer Institute will be held at Princeton University from June 10 through July 30, 2010. The goal of the PPIA Junior Summer Institute is to prepare students for graduate study and careers in public policy and international affairs. The summer institute provides a rigorous training in policy analysis and serves as a springboard to exciting careers in public service.

The brochure is available through our website at http://wws.princeton.edu/jsi/.

INROADS
INROADS is an organization that seeks to increase business career opportunities and knowledge for the best ethnically diverse students, while giving corporations the opportunity to develop diverse managerial talent. INROADS offers great potential for full-time placement after graduation from college, professional development training, and paid annual internships with major corporations.

INROADS Internships are awarded to outstanding ethnically diverse students. Only the best and the brightest are selected. Our Interns are graduating high school seniors, college or university freshmen or sophomores with a grade point average of (3.0) or better, and a combined SAT score test of 1000, or an ACT score of 20 or better.

The online application form is available through the Public Policy & International Affairs Fellowship Program (PPIA) at www.ppiaprogram.org/app/.

The application deadline is November 1, 2009 and the admission process will be completed by February 1, 2010. We use an early application deadline to avoid the conflict with our graduate school admission process and enable participants to have better lead-time to plan for the PPIA Junior Summer Institute.

They demonstrated proven leadership ability, and are interested in pursuing a Bachelor’s degree in business, accounting actuarial science, engineering, computer and information sciences, sales, marketing, allied health, healthcare management and retail store management.

To learn more about whether INROADS is the program for you, please contact the INROADS office at (651) 644.4006.

www.inroads.org
United We Serve

President Obama has established an annually recognized National Day of Service and Remembrance. We join others around the country to answer the President’s call to service this weekend.

Saturday, September 12
10:00 am—1:00 pm
Meet on the UST Library Quad
(rain site: OEC Auditorium)
ALL ARE WELCOME!
LUNCH PROVIDED FOLLOWING SERVICE.

“Calling on all of you to make volunteerism and community service part of your daily life and the life of this nation.”

“America’s new foundation will be built one community at a time -- and it starts with you.”

~President Barack Obama

Questions? Contact CILCE (the Center for Intercultural Learning and Community Engagement) at UST: 651-962-6800 or visit www.stthomas.edu/cilce.

Upcoming UST Events

Upcoming STAR Events

Monday, September 7th

Deuces Wild!
9 p.m., OEC Auditorium
Deuces Wild! Dueling Pianos defies all expectations and experiences in a dueling piano show. Dave and Ted will take you on a variety class act adventure, where the audience paves the way to a wild and zany performance. http://www.wildpianos.com/

Movie in the Quad
10 p.m., Lower Quad Rain site: Room 126, John R. Roach Center for the Liberal Arts
Relax after moving in and getting organized for classes by coming to the upper quad and watching an outdoor movie!

Tuesday, September 8th

Christopher Carter, Mentalist
9 p.m. OEC Auditorium
You will be amazed by Christopher Carter’s performance. Christopher will: "Have coins placed upon his eyes, which are then duct-taped shut, and then go on to describe objects that are held up by audience members, even duplicating signatures and correctly identifying the serial number on currency that is safely hidden in an audience member's pocket or purse." http://www.christophercarter.net/

Wednesday, September 9th

Mission Improvable
9 p.m. OEC Auditorium
Come hear some great improv. A team of Mission Improvable "Agents" is deployed to UST with an array of improv games (missions) in the style of "Whose Line is it Anyways?" http://www.missionimprovable.com/

Thursday, September 10th

Thursday Night Live, Austin Kyle
9 p.m., Scooter’s
Come kick off the first ever Thursday Night Live event! Hear Austin Kyle perform in Scooter's. Acoustic pop-rock artist Austin Kyle is beginning to make his mark on the canvas of the music industry. With his unique way of telling classic tales of love, loss and life, he connects with his audience on a personal and intimate level. Plus - he's just a fun lovin' guy who enjoys life and enjoys laughing and interacting with his audience. Visit www.myspace.com/austinkylemusic

TNL will be an ongoing STAR event and is not to be missed!

Sunday, September 13th

Make Your Own Ice Cream
1-3 p.m. upper quad Rain site: Koch Fireside Room
If you enjoy the wonderful taste of some old fashioned homemade ice cream, this event is perfect for you.

SAVE THE DATE ~ CommUnity Week...

Donna Brazile

September 21, 2009
6:30p.m-7:45p.m.
OEC Auditorium
St. Paul Campus

Author, educator, pundit Donna Brazile is also the first African American to direct a major presidential campaign. Ms. Brazile will focus her discussion on her personal mission to integrate social and intellectual consciousness into daily life. She will highlight how embracing tolerance and diversity has helped her to build respect in different environments including academic, social and political arenas.
Upcoming events in the Brooklyn Park Area Sponsored By ~
North Hennepin Community College & Hennepin Technical College

**Upcoming event at the University of Minnesota**

**Ridder Ice Arena • University of Minnesota**
**September 17th-18th • 7:30pm**

**BEING BRANDED**
**DANCE-SKATING FUSION CONCERT**

- $25 Adults ($30 at the door)
- $12 Students & Seniors ($15 at the door)

Contact Ashley Blocton <abiocnt@keyestones.com>
Online Reservations <www.mbccculturaleventsmn.eventbrite.com>
Discussion following concert

**North Hennepin Community College is hosting a**

**TRADITIONAL POW WOW**

**Saturday, November 14, 2009**
Grand Entries 1:00pm and 7:00pm
Feast at 5:00pm

North Hennepin Community College’s Health & Wellness Center
7411 85th Ave. N, Brooklyn Park, MN
(See www.nhcc.edu for a map of campus.)

Craft vendors welcome, and must call 763-488-0499 or email k.liversong@nhcc.edu to reserve a space.
For more information, contact gerry.hoerth@nhcc.edu, shelly Smithsonian@nhcc.edu or call 763-488-0391.
All pow wow committee decisions are final.

**Diversity Conference Career & Business Expo**

"Striving for Workplace Equity"

Wednesday, October 7, 2009
8:00am – 4:00pm
at Hennepin Technical College
9900 Brooklyn Boulevard, Brooklyn Park, MN

An event you won’t want to miss...
Six dynamic presenters will speak about intercultural conflict, value matching, the global workplace, using DX as a team building tool... and much more!
For more information, contactNettie Hughes at 763-488-2772 or Jonathan Eustace at 763-488-2736.
Register online at www.nhtc.edu/cert.

Register by 9/18 and pay $129. Cost after that date will be $149.
“In the Heights” tells the universal story of a vibrant community in Manhattan’s Washington Heights – a place where the coffee from the corner bodega is light and sweet, the windows are always open, and the breeze carries the rhythm of three generations of music. It’s a community on the brink of change, full of hopes, dreams and pressures, where the biggest struggles can be deciding which traditions you take with you, and which ones you leave behind.

Discover where you belong, at Broadway’s new Tony Award®-winning classic, *In the Heights.*

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>UST March Thru the Arches</strong></td>
<td>Tuesday, September 8</td>
<td>10:30 a.m.</td>
<td></td>
</tr>
<tr>
<td><strong>UST Interfaith Blessing and BBQ</strong></td>
<td>Tuesday, September 8</td>
<td>11:00 a.m.</td>
<td>Lower Quad</td>
</tr>
<tr>
<td><strong>Classes Begin</strong></td>
<td>Tuesday, September 9</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>MSS Open House and Ice Cream Social</strong></td>
<td>Friday, September 11</td>
<td>2:00-4:00 p.m.</td>
<td>MSS Office ~ MHC 106</td>
</tr>
<tr>
<td><strong>MSS Fun Night</strong></td>
<td>Friday, September 11</td>
<td>7:03-11:00 p.m.</td>
<td>Scooters</td>
</tr>
<tr>
<td><strong>MSS Network</strong></td>
<td>Wednesday, September 23</td>
<td>4:30-6:00 p.m.</td>
<td>MHC Leyden Room</td>
</tr>
<tr>
<td><strong>MSS Hispanic Heritage Month Fiesta!</strong></td>
<td>Thursday, September 24</td>
<td>11:45-1:30 p.m.</td>
<td>MHC 304</td>
</tr>
<tr>
<td><strong>MSS Fall Retreat</strong></td>
<td>September 26-27</td>
<td></td>
<td>Camp Eden Wood</td>
</tr>
<tr>
<td><strong>MSS Family Weekend Reception</strong></td>
<td>Friday, October 2</td>
<td>5:00-7:00 p.m.</td>
<td>MHC 304</td>
</tr>
<tr>
<td><strong>Homecoming: Taste of Saints</strong></td>
<td>Saturday, October 10</td>
<td>11:00-1:00 p.m.</td>
<td>Lower Quad</td>
</tr>
<tr>
<td><strong>MSS Your Finances Your Future Zero Debt for College Grads</strong></td>
<td>Tuesday, October 13</td>
<td>12:00-1:00 p.m.</td>
<td>OEC 305</td>
</tr>
<tr>
<td><strong>MSS Fall Community Dialogue Featuring Melisa Riviere</strong></td>
<td>Thursday, November 5</td>
<td>6:30-8:00 p.m.</td>
<td></td>
</tr>
</tbody>
</table>

All UST Students who attend the **MSS Fall Retreat** will have the first opportunity to purchase ticket for **$5.00** to “In the Heights” playing at the Orpheum Theatre on **Thursday, December 3rd, 2009 at 7:30 p.m.**

Once those students have had an opportunity to purchase them the remaining tickets will be open to all UST Students.

Please call the MSS Office with any questions 651.962.6460.