

## **Embracing our Differences as One Human Family**

Our task force met in December; we discussed the recommendations submitted by the diverse student leadership group, and identified ways in which the recommendations align with some of the ideas developed by our group. We did not meet as a large group during J-term and communicated primarily via email. We discussed further details in the following areas.

### **Education and Training**

#### **STUDENTS**

- **Expand the range of courses that fulfill the Human Diversity requirement:** The group discussed ways to collaborate with Education for the Future.
- **Develop strategies to increase the number of students from underrepresented groups participating in undergraduate and graduate research:** As a part of the asset map exploration, the group will identify opportunities for growth in this area.
- **Establish and endow a nationally-recognized Center for Diversity and Interdisciplinary Studies:** The group is in the process of brainstorming ideas for the vision of this Center.

#### **STAFF AND FACULTY**

- **Expand training opportunities on all areas of diversity for faculty, staff, and students and create expectations of participation through rewards and accountability:** The group is working with the Office for Diversity and Inclusion, Human Resources, Faculty Development and Academic Affairs to increase offerings. Several workshops will be announced for the spring semester.

### **Community Engagement**

- **Develop an asset map which identifies D & I efforts across the entire University:** A graduate student intern is working on this project, and met with us to discuss the process for this.
- **Create a unified calendar which identifies D & I related events:** The group will work with IRT related to this goal. A meeting has been scheduled to discuss this.
- **Explore the feasibility of employing a professional development model such as Seeking Educational Equity and Diversity (SEED) in order to promote equity in the curriculum, campuses, workplaces, and communities:** The group will host a meeting with representatives from SEED this spring.
- **Develop a plan to leverage UST's new brand to attract and retain diverse students, faculty, and staff:** Ongoing discussion.