Member Roles Inventory

Please use the rating scale to assess your roles in the group.

1 = All of the time; 2 = Nearly all of the time; 3 = Some of the time;
4 = Hardly ever; 5 = Not at all

Productive roles supporting the work of the group

__ Initiate
__ Give information
__ Ask for information
__ Give opinions
__ Reframe
__ Provide Mutual Aid
__ Summarize
__ Clarify
__ Promptness
__ Attend to others
__ Focus group interaction
__ Address conflict
__ Make group process explicit
__ Come prepared

Roles that can be barriers to the work of the group

__ Withdraw
__ Absent
__ Not present when in group
__ Dominating
__ Come late or leave early
__ Manipulate
__ Competitive
__ Passive bystander
__ Aggressive
__ Indirect
__ Scapegoat
__ Not prepared for group
__ Resistant