

Equal Opportunity Statement and Notice of Nondiscrimination

Policy number: 102

Policy owner: AVP for Equity Compliance and Title IX Coordinator

Date of initial publication: March 11, 2022

Date of latest revision: September 9, 2025

The University of St. Thomas is committed to the principles of equal employment opportunity and equal educational opportunity. St. Thomas does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, sexual orientation, gender identity or expression, family status, disability, age, marital status, status with regard to public assistance, membership or activity in a local commission, genetic information, veteran status or any other characteristic protected by applicable law. The university's policy of nondiscrimination extends to all aspects of its operations, including but not limited to, employment, educational policies, admissions policies, scholarship and loan programs and all other educational programs and activities. The following person(s) have been designated to handle inquiries regarding St. Thomas's nondiscrimination policies:

Title IX Coordinator (for inquiries related to sex discrimination, including sexual harassment and sexual violence):

Missy Majerus, Title IX/ADA/EO Compliance Coordinator, ASC 241 or AQU 213, 2115 Summit Avenue, St. Paul, MN 55105, (651) 962-6882, Title-IX@stthomas.edu

Rehabilitation Act Section 504/ADA Coordinator (for inquiries related to disability discrimination):

Missy Majerus, Title IX/ADA/EO Compliance Coordinator, ASC 241 or AQU 213, 2115 Summit Avenue, St. Paul, MN 55105, (651) 962-6882, Title-IX@stthomas.edu

Discrimination Inquiries Generally:

For questions about other types of discrimination, please see the reporting information in Appendix A of the [University's Nondiscrimination and Anti-Harassment Policy](#).

For further information on non-discrimination, visit https://ocrcas.ed.gov/contact-ocr?field_state_value=663 for the address and phone number of the Department of Education office that serves your area, or call 1-800-421-3481.