

NESC Agenda
Tuesday, November 18, 2008
9:00-10:30 AM
AQU 210

Opening reflection

Welcome new member, Mary Stade

Attendance: Mary Stade, Betty Fitzner, Laurie Dimond, Ann Hale, Cynthia Horsmann, Mary Duffy, Shiromi Beach (Minute Taker), Jeff Akemann, Bev Johnson

Absent: Barb Joynson, Jason Gillen, Peggy Ann Jerabek

Approve Minutes October meeting- TABLED

Treasurer's report

Discussion on Food and Beverage Purchases at the Twins Game

Review last activities

- Open Forum
 - Went very well, improve on timing for next year.
- Many of us also attended the University Council meeting.
 - There was a round-robin suggestion pool to help the University save money.
- Speaker series
 - We received many positive comments
 - Discussion on finding topics to attract all employees of the University

Updates

- President's Christmas party
 - This is an informal greeting, we do not need a sign up list.
- Children's Christmas party food drive
 - Bev, Mary, and Jeff will pick up and drop off donations to and from the party to Transfiguration Church Food Shelf.
- First Friday
 - Cynthia is coordinating responses, Jeff volunteered to drive

Jeff – Update on possible Wild Hockey game group staff event; TABLED pending details.

Committee reports:

Fringe Benefits

- Meetings discussed the Benefit Booklets

- Affirmed the University is Self-Insured; Blue Cross Blue Shield is administrator.
- Investigating ways to reflect the Catholic Identity in Fringe Benefits.

Affirmative Action

- Continuing to review diversity representation on Campus

HRAC

- No Report at this time

Budget Advisory Committee

- Discussion on the differences between Equity and Merit Base pay at last October meeting.

Diversity

- This committee is now studying the Climate Study and using sub-groups to better analyze the results.

New business: Breakfast and nominations for NESC appreciation award

The following are items for pre-planning:

- Menu
- Bookstore
- Donations from UST and Neighboring Communities
- Nominations for Staff Appreciation Award
- Website

Suggestion for bowling outing- TABLED for future discussion

Other business- None

Adjourned

Respectfully submitted:

Shiromi Beach