

## **STAFF COUNCIL Minutes**

**Wednesday, July 19, 2006**

**1:00PM – 2:30PM, AQU 210 [NOTE: time change]**

**Present: Linda Lee Borovansky, Cathy Crowell, Pat Reinhardt, Debbie Shelito, Kimm Thiboldeaux, Ellen Uhrich, Jennifer Wake,** Guests: Mike Griffin, Lisa Burke

Absent: Barb Joynson, Mary Madigan, Crixell Suteria, Carol Wilkie

**1. Opening reflection – Cathy**

- Reflection for August meeting: Barb J.

Welcome *Mike Griffin*, who is considering filling the Auxiliary Services vacancy as a result of the departure of Kevin Reardon but could not make the June meeting.

**2. Secretary's report - Kimm**

- Minutes from the June 14<sup>th</sup> meeting approved.

**3. Treasurer's report – Crixell – not in attendance**

**4. Update on Exempt Council:** Lisa Burke shared with us [the proposal](#) for an Exempt Staff Council and reviewed commonalities with Non-Exempt Staff Council. Expected date of approval will not be until the spring of 07 with start up in the fall of 07. The Non-Exempt Council shared some insight into call for service, elections, council committees, agreed on sharing minutes until Exempt Staff Council has website for posting, as well as thoughts on holding two meetings a year where both councils attend and share concerns and updates. (Proposal viewable by clicking on the link above)

**5. Committee Reports-** Reviewed committees for Mike Griffin and Lisa Burke. There were no reports due to summer schedules and lack of meetings held within committees.

**STAFF COUNCIL Committees:**

- Elections (Linda Lee, Carol)**
- Web Page (Kimm, Cathy)**
- Charitable Giving (Carol, Jennifer)**
- Welcoming (Linda Lee, Debbie)**

**UST Committees:**

- Affirmative Action (Barb)**
- Budget Advisory (Jennifer, Ellen)**
- Diversity (Carol)**
- Fringe Benefits (Crixell, Debbie)**
- Minneapolis Operations (Mary, Crixell)**
- UCW (Cathy)**
- HRAC (Pat)**
- University Strategic Planning Task Force (Pat)**

**Climate issues: Ellen**

**6. Discuss proposed amendments to the by-laws.**

All proposed amendments were approved with the addition of a title correction under Article V, section B, 3. Secretary, c: // title correction for Human Resources: Associate Vice President for Human Resources.

## 7. Constituent issues

### a. Diane Tibodeau memorial

Council agreed to make \$ 50 memorial contribution to Second Harvest in Diane's name. It was also decided that we should contact the ROTC department prior to contribution so see if they have already made arrangements for memorial donations and if so to collaborate with ROTC and also to assist in a Bulletin Notice for the University community to also become part of the memorial.

*{At time of posting minutes it was agreed that the Staff Council's memorial will be applied to the ROTC efforts for lighting and a memorial plaque on the Flag Pole}*

### b. Update on Pay for Performance

Pay for Performance discussion was slated for extra July meeting to discuss all the concerns and to possible compile questions for Open Forum from these concerns.

## 8. New Business

**Crixell Suteria** resigned. Due to her schedule, Crixell has submitted her resignation from Staff Council. It was a difficult decision but she was stretched too thin, therefore she could not "give Staff Council the time it deserves". Debbie Shelito has agreed to take over as Treasurer.

Staff Council Treasure: filled by Debbie Shelito

Fringe Benefits: currently open

MPLS Operations: will be filled by MPLS replacement council member.

Pay for Performance Meeting to be scheduled in July.

Next meeting: August 16<sup>th</sup>, 1:30PM, AQU 210

## 2006 – 2007 Council Members

<b>Council Member</b>	<b>Constituency</b>	<b>Phone</b>	<b>Mail #</b>	<b>Term</b>
Linda Lee Borovansky	Administrative	2-6417	LOR 508	2006-2008 (2 <sup>nd</sup> )
Cathy Crowell	Academic	2-5786	SOD	2005-2007
Barb Joynson	Administrative	2-6434	ACR	2006-2008
Mary Madigan	Mpls/Chaska/Gainey	2-4140	TMH 207	2005-2007
Pat Reinhardt	Academic	2-5150	5027	2006-2008 (2 <sup>nd</sup> )
Debbie Shelito	St. Paul At Large	2-6023	AQU 110	2006-2006*
Crixell Suteria	Mpls At-Large	2-4961	MSL 100	2005-2007
Kimm Thiboldeaux	Auxiliary Services	2-6060	5049	2005-2007
Ellen Uhrich	Academic	2-5728	4273	2006-2008
Jennifer Wake	Auxiliary Services	2-6130	4024	2006-2008
Carol Wilkie	Administrative	2-6962	DEV	2005-2007
Vacancy	Auxiliary Services			

\* filling a vacancy

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Staff Council website: <http://www.stthomas.edu/staffcouncil>

Staff Council Email: [staffcouncil@stthomas.edu](mailto:staffcouncil@stthomas.edu)

Have a comment or concern?? Use this form and mail to Staff Council at mailbox 4221 or direct comments to [www.stthomas.edu/staffcouncil](http://www.stthomas.edu/staffcouncil). We want to make sure we are addressing your concerns. We are always glad to hear from you.