

## **Staff Council Meeting Minutes**

**July 15, 2003**

**1:30 – 3:00 pm in TMH 354**

**Members present:** Laurie Dimond, Ruth Danielson, Nate Rolloff, Barb Dunker, Erin Thigpen, Joanne Rhoades, Diane Tibodeau, Chris Cognetta, Kathy Sauro, Meg Krekeler

**Absent:** Rod Kirkwold

Kathy opened with **Reflection**.

A voice recorder was bought to help record the meeting minutes.

June minutes were approved with minor changes to areas that Council members represent.

Future minutes will be approved via email. We will also have the main topics of the minutes listed in the Bulletin Today with a link to the full minutes. The Bulletin article would also include the next meeting time.

There haven't been any comments mailed in since the minutes stopped getting mailed out. Some discussion was held as to whether this needs to be addressed.

There is concern about extra hours being worked as the Student module of Banner goes live. Some departments don't have money in their budgets and/or don't allow overtime yet in many areas, the extra hours will be required to complete daily tasks and take on Banner tasks. The Council is hoping to schedule a meeting with Loren Heeringa, Joe Kreitzer, and Randy Sauter.

Barb is working on reserving rooms for future meetings as well as MHC 304 for the Staff Council breakfast. We are also planning to see if Fr. Dease will be available to emcee again.

The Council reflected on the Strategic Initiatives discussed at the last meeting and feel that Loren is on the right track but a timeline would also be helpful as to when the goals should be met.

### **Committee Reports**

Affirmative Action – Jean Gabler will remain in this 3-year assignment

Budget Advisory – Rod Kirkwold and Erin Thigpen

Charitable Giving – Barb Dunker

Diversity, Steering Committee on – Laurie Dimond

Elections – Kathy Sauro and Barb Dunker

Employee Recognition – Diane Tibodeau

Executive Vice President's Council – all Staff Council

Fringe Benefits – Michael Andregg and/or Joanne Rhoades

Minneapolis Operations – Kathy Sauro

UCW – Meg Krekeler

Web Page – Donna Baisden will continue

Workforce Transition Task Force – Ruth Danielson

Treasurer's report – Erin Thigpen

Options were discussed for an "at-large" Council member. Laurie will write up an amendment proposal to be voted on at the next meeting. This would allow Non-exempt members of the UST community who are enthused about Staff Council to help out.

Goal setting was also addressed. Healthy U program was discussed as the Council's "sponsored" committee. Currently the Healthy U consists of about 6 volunteers. The current wellness center is only for students. A staff center would be beneficial but more support is needed. The Council will try to get Dan Carey and/or Rockie Kainz at one of the next meetings.

Laurie also recommended "service" to be a Staff Council goal. Community clean up, Loaves and Fishes, and helping the elderly were a few of the items discussed. VISION was also mentioned and that Jacob Cunningham would be someone to contact.

Continued awareness of the Staff Council was brought up. The council talked about more "welcome and awareness" and one of the possible ways being to have a sheet placed in the New Hire Orientation packets or to send new hires a card.

The Council plans to invite Fr. Dease to a meeting in the near future to discuss current issues.

-Meeting was adjourned.

The **next meeting** will be Wednesday, August 20 in AQU 210. Please feel free to contact a Staff Council member if you have any questions or suggestions.

### Council Members

Chris Cognetta	Food Service	2-4140	TMH235
Ruth Danielson	Academic	2-5982	5003
Laurie Dimond	Academic	2-5300	JRC153
Barbara Dunker	Administrative	2-6920	AQU121
Rod Kirkwold	Physical Plant/Sec	2-6542	PHP111
Meg Krekeler	Minneapolis	2-4272	TMH331
Joanne Rhoades	Aux. Services	2-4342	TMH105
Nathan Rolloff	Administrative	2-6506	AQU217
Kathryn Sauro	Minneapolis	2-4380	TMH337
Erin Thigpen	Administrative	2-6508	AQU221
Diane Tibodeau	Academic	2-6321	5016

Staff Council Mailbox: #4387

Staff Council website: <http://www.stthomas.edu/staffcouncil>

Respectfully submitted,  
Nate Rolloff

Have a comment or concern?? Use this form and mail to Staff Council at mailbox 4387 or direct comments to [www.stthomas.edu/staffcouncil](http://www.stthomas.edu/staffcouncil). We want to make sure we are addressing your concerns. We are always glad to hear from you.