

August 22, 2002

Staff Council Meeting Minutes

9:00 – 10:30 in MHC 152

Members present: Rod Kirkwold, Laurie Dimond, Karin Zeller, Brian Clifton, Michael Andregg, Ruth Danielson, Nate Rolloff, Kathy Sauro; **Excused:** Barb Dunker, Diane Tibodeau, Mary Kleinberg; **Guest:** Loren Heeringa, AVP of Human Resources

Minutes from July were approved.

Committee Reports

- ☆ *Affirmative Action:* No report.
- ☆ *Budget Advisory:* No report.
- ☆ *Charitable Giving:* No report.
- ☆ *Community Day:* No report.
- ☆ *Diversity, Steering:* No report.
- ☆ *Elections:* No report.
- ☆ *Employee Recognition:* No report.
- ☆ *Executive VP Council Meeting:* Staff Council will be invited to their upcoming meeting.
- ☆ *Fringe Benefits:* The committee will be holding a special meeting; either Mary Kleinberg or Ruth Danielson may be attending.
- ☆ *Minneapolis Operations:* No Report.
- ☆ *UCW:* Barb has agreed to be the representative.
- ☆ *Website:* Sent Donna the SC meeting dates.
- ☆ *Workforce Transition Task Force:* They have not met over the summer. SC would like to be represented on the Task Force.

- Discussion was held regarding the **September pay increases** and the sessions that were held. There had been misunderstandings regarding the percentages of General Increases and amounts for Special Adjustments. Loren H. arrived at the meeting to clarify and give further information. There was also concern about the communication used, i.e. only the Bulletin Today. Loren informed the group that supervisors have been given information to share with their employees and that the HR Partners will be following up with supervisors.

The information pay sessions held by Loren and Human Resources were well attended. Roughly 250 people attended out of approximately 900 eligible. SC was given the handouts from the info sessions and they were explained.

- **All Campus Picnic:** There is not enough time to organize one for this year following Opening Ceremony but they are working on a smaller social event.
- **Goal Planning:** We will continue to establish this year's goals at the next meeting. Communication/Healing will be part of the goals as well as participation in Community Day.
- Dr. Dwyer and Loren would like to meet with SC to get updated on current issues. A special meeting will be planned.

- The issue of terminology and definitions on campus was brought up. There have been issues regarding non-exempt staff not being seen as “professional staff”. The misnomer was discussed along with titles as well as staff development programs. The discussion was tabled and will be continued at the next meeting.
- Meeting was adjourned.

The **next meeting** will be Thursday, September 19 from 9 – 10:30 in MHC 155.

Please feel free to contact a Staff Council member if you have any questions or suggestions.

Respectfully submitted,
Nate Rolloff