

Leaders of the New Millennium

Section I for Women in all Careers and all Industries October 2009 – May 2010

Section II for Women in Public and Private Safety Careers November 2009 – May 2010

Who should attend: Women in law enforcement, fire, public works, emergency medical services, emergency management, corrections, city/county attorneys, public relations, security and related criminal justice fields are welcome to attend.

Gandhi said, “Be the change that you want to see in the world.” The New Millennium is about change—changes in how systems work, how knowledge is created and how we communicate. In the midst of change, the one constant is the need for ethical, enduring and effective leadership.

Leaders of the New Millennium provides the necessary tools and support system to assist high potential women in successfully managing their careers. Students of the program are part of a cohort of 20 women who meet throughout the year. Facilitated by a Leadership Institute faculty, this program combines skill-building learning sessions, group discussion, individual career coaching and private reflection. Most uniquely, students receive experiential homework assignments that extend learning outside the classroom.

This is the only leadership program of its kind offered by a women’s university in the Midwest. *Leaders of the New Millennium* brings together emerging leaders and St. Catherine’s faculty experts in a supportive environment uniquely suited for women.

Leadership Model

The program draws its curriculum from the leadership model as described in *The Leadership Challenge*, by James Kouzes and Barry Posner (San Francisco: Jossey-Bass; 4th edition, 2008). This model defines five practices of exemplary leadership.

- Challenging the Process
- Inspiring a Shared Vision
- Modeling the Way
- Enabling Others to Act
- Encouraging the Heart

Leaders of the New Millennium is an ongoing program, offering specific topics each term. Please see insert for a detailed current schedule.



Program Overview

- The program is comprised of **eight learning sessions** — a two-day **retreat** to begin the program, followed by six **evening** skill-building educational **sessions**.
- At the retreat, each woman creates an **individual strategic development plan**. The plan outlines her professional and personal objectives as measurable, outcome-based goals.
- The strategic development plan is reviewed with a **career coach** during **two personal consultations** — one to finalize the plan, one to review the plan as it progresses.
- Students **maintain contact** with fellow participants between sessions via online discussions.
- **A Customized Toolkit** — designed to enhance your learning experience, the toolkit includes leadership assessment instruments and the *Leadership Challenge*.
- Students completing the program receive a professional development **Certificate of Advanced Leadership Studies** (3.6 CEUs or 36 contact hours) or the option of **graduate credit** through the University's Organizational Leadership program.
- The **convenient schedule** is designed to fit into students' busy workweek. The retreat takes place on a Friday/Saturday; individual seminars are in the evening and include dinner. The coaching sessions may be in person or via phone.



ST. CATHERINE
UNIVERSITY

How You Will Benefit

- Expand successful leadership skills necessary in today's professional environment
- Develop practical solutions to workplace challenges
- Gain tools for improving your competitive advantage
- Build a network of new professional contacts
- Meet successful women who are leaders within the community
- Grow professionally and personally

Who Should Participate

Leaders of the New Millennium is designed for an individual who:

- Delivers results that impact the organization
- Has a vision for her career
- Is committed to being a learner
- Shows ambition and is goal-oriented
- Is innovative — a creative, idea person who takes risks

This is a woman that organizations want to retain and groom because of the positive impact and value she contributes to the organization — both short term and long term.

leadership@stkate.edu
(651) 690-6819
www.stkate.edu/leadership

Leaders of the New Millennium
 A Leadership Program that Cultivates the Potential of Emerging Women Leaders
 October 2009 – May 2010

**FALL
SECTION I**

Program Curriculum:

The program draws its curriculum from the leadership model** as described in “The Leadership Challenge,” 4th Edition, by James Kouzes and Barry Posner (San Francisco: Jossey Bass Publishers, 2007).

Session	Topic	**Outcome
Two-Day Retreat	Defining Authentic Leadership	Modeling the Way
<i>Friday, October 23, 2009</i> 8 a.m. - 3:30 p.m.	Creating Your Leadership Plan	
<i>Saturday, October 24, 2009</i> 9 a.m. - 3:30 p.m.	Naming Your Leadership Philosophy	
Lead Instructor: <i>Karla Montgomery, M.A.</i>		
<i>Thursday, November 12, 2009</i> <i>Karla Montgomery, M.A.</i>	Building Trust and Creating Collaborations	Enabling Others to Act
<i>Thursday, December 10, 2009</i> <i>Roshini Rajkumar, J.D.</i>	Negotiation and Influence	Inspiring a Shared Vision
<i>Thursday, January 14, 2010</i> <i>Jacqueline Byrd, Ph.D.</i>	Innovation: Creativity and Risk-Taking	Challenging the Process
<i>Thursday, February 11, 2010</i> <i>Karla Montgomery, M.A.</i>	Leading Organizational Change	Challenging the Process/ Inspiring a Shared Vision
<i>Thursday, March 11, 2010</i> <i>Mary Beth Lamb</i>	Leading in Today’s Global Marketplace	Enabling Others to Act
<i>Thursday, April 8, 2010</i> <i>Nena Backer, M.Ed.</i>	Courageous Conversations and Accountability	All Practices
<i>Thursday, May 6, 2010</i>	Celebration Dinner 6-8 p.m.	Encouraging the Heart

**Thursday evening sessions, held on the St. Paul Campus, are from 5-9 p.m.,
with a buffet dinner beginning at 4:30 p.m.**

**Each session will have
the following format:**

- Large group check-in
- Small group-work and peer discussion
- Large group teaching experience
- Homework assignments consist of an experiential learning experience, reading assignments, and journal reflections

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Leaders of the New Millennium

A Leadership Program that Cultivates the Potential of Emerging Women Leaders

November 2009 – May 2010

FALL SECTION II

Each session will have the following format:

- Large group check-in
- Small group-work and peer discussion
- Large group teaching experience
- Homework assignments consist of an experiential learning experience, reading assignments, and journal reflections

Section for Women in Public and Private Safety Careers

Who should attend: Women in law enforcement, fire, public works, emergency medical services, emergency management, corrections, city/county attorneys, public relations, security and related criminal justice fields are welcome to attend.

Session	Topic	**Outcome
Two-Day Retreat	Defining Authentic Leadership	Modeling the Way
<i>Friday, November 6, 2009</i> 8 a.m. - 3:30 p.m.	Creating Your Leadership Plan	
<i>Saturday, November 7, 2009</i> 9 a.m. - 3:30 p.m.	Naming Your Leadership Philosophy	
Lead Instructor: <i>Stephany Good, M.A.</i>		
Retreat Instructors: <i>Janice Downing, PHSD</i> <i>Kathy Curran, Ph.D.</i>		
Thursday, December 3, 2009 <i>Stephany Good, M.A.</i>	Credibility is the Foundation of Leadership	Modeling the Way
Thursday, January 7, 2010 <i>Janice Downing, PHSD</i>	Strategic Communication	Inspiring a Shared Vision
Thursday, February 4, 2010 <i>Lucy Gerold, M.A.</i>	Negotiation: Skills and Tactics	Challenging the Process
Thursday, March 4, 2010 <i>Mirja Hansen, M.B.A., Ed.D.</i>	Women, Power and Politics	Inspiring a Shared Vision
Thursday, March 25, 2010 <i>Louise Miner, M.Ed.</i>	Enhancing Collaboration: Teams and Trust	Enabling Others to Act
Thursday, April 22, 2010 <i>Stephany Good, M.A.</i>	Your Leadership Voice	Enabling Others to Act
Thursday, May 13, 2010	Celebration Dinner 6-8 p.m.	Encouraging the Heart

Thursday evening sessions, held on the St. Paul Campus, are from 5-9 p.m., with a buffet dinner beginning at 4:30 p.m.

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ENROLLMENT FORM

- Section I:** October 2009 – May 2010 Women in all Careers and all Industries
 Section II: November 2009 – May 2010 Women in Public and Private Safety Careers

Name: _____

Street Address: _____

City, State, Zip: _____

Day Phone: _____ Fax: _____

E-Mail: _____

Organization: _____

Current Position: _____

Length of time in that position: _____

POSITION	ORGANIZATION	LENGTH OF TIME
1.		
2.		
3.		

Optional: Work History (or attach a resume)

- I am applying for the Certificate of Advanced Leadership Studies. \$2,295
OR
 I am applying for 3 graduate credits from St. Catherine's Organizational Leadership program and have a baccalaureate degree from an accredited institution. \$2,695
Participants earning credit must be accepted into the MAOL program (either as a non-degree seeking or degree seeking student). Financial Aid may not apply.
 I am a St. Catherine Weekend College student
 I am a current St. Catherine MAOL student
- I have questions – please contact me.

Signature _____ Date _____

Please return to:

Leadership Institute, Mail Stop F-08, St. Catherine University, 2004 Randolph Ave., St. Paul, MN 55105
fax: (651) 690-6728 email: leadership@stkate.edu

You may also register on-line at www.stkate.edu/leadership