I. The meeting was called to order at 12:10. In attendance were Young An, Beth Bergfield, Liz Dussol, Sue Myers, Mary Ann Ryan, and Margie Siegel.

II. Climate report (Liz and Young):
The Climate Survey Advisory Group met in late November to discuss the progress that has been made in gathering feedback for producing a new climate survey. Several concerns have been raised: that the survey could be dismissed because of the instrument itself, that problems will be raised but not acted upon, etc. There was discussion about providing incentives to take the survey, how to make it available to everyone (third-shift employees, those who do not sit at computers at their jobs, etc.), how to publicize it. The time frame for producing the climate survey has been changed in order to take into account information garnered from the facilitated workgroups.

III. We spent some time talking about a request from a student group to distribute their brochure in our restroom racks. While the brochure is intended to serve a population (pregnant and parenting students) that is of concern to us, we decided not to distribute the brochures. There were some questions about the brochures having outdated content or inadequate referral information, but the biggest concern was the possibility of setting a precedent for other student groups to ask us to distribute their publicity information. We discussed suggestions for other ways to disseminate the information, some of which we intend to put on bookmarks that would be available in the restroom racks.

IV. [Although we ran out of time, Young had wanted to discuss the Child Development Center on campus and its inaccessibility to many. This is an update: A group met in January to discuss the prohibitive costs and long wait list at the center. This meeting produced ideas for referrals for those in need of child care, and the Faculty Development Center is pursuing other avenues to serve parents on campus.]

V. The meeting was adjourned at 1:05 pm.

Respectfully submitted,
Sue Myers
15 February 2013