Present: Jessie McShane; Beth Bergfield; Young-ok An; Colleen Stephens; Liz Dussol; Gabriella Schiller; Michelle Thom (Paddy Satzer and Sue Myers had the wrong time, arrived at the end of the mtg)

1. Feedback from fall reception: there was a request to broadcast events (like fall reception and conversation with the provost) to the Mpls campus. This has been attempted in the past, with poor results, but Liz will check with IRT again to determine feasibility. Fall reception was a nice event – great seeing new employees – but we agree that for next year we’ll try having coordinating council elections separate from the reception. Beth knows how to conduct online elections through qualtrics. There could be a call for nominations on the Monday before the fall reception (through LDCW Friends list and Newsroom); mention this at the reception; create nominee profiles and send out an online ballot. We also agreed that for next fall we might cut back a bit on food.

2. Discuss items of interest identified on survey (top 3 were UST benefits & how they affect women; work/life balance; women in leadership): we have already planned leadership panel & work/family balance panel, but we have not addressed benefits. Two yrs ago Deb Sagstetter presented a session on benefits. Michelle had an idea – there will be an HR fair in March, and the UAWE could have a booth there where we ask female employees about what is important to them & what they’d like to know more about. We like this idea, and will need volunteers at the booth in St. Paul & Mpls.
   The 4th & 5th items highlighted on the survey were pay equity and images of women. Michelle said that she will bring information about the Women’s Economic Security Act to our next mtg. Equity – we benchmark against 32 schools – not sure how we’ll address current equity issues. We also don’t know if there are equity issues between male and female student employees.

3. Feedback from Conversation with the Provost: one of the hopeful things we took away from this conversation was that when there are controversial topics, we need to discuss them. Richard Plumb also asked people interested in the Child Development Center/child care at UST to talk to Jane Canney. Beth is part of the “think tank” on child care. Concerns about the current CDC 1) affordability; 2) only licensed for children up to age 5; 3) only have 82 spots; 4) long waiting list. The area around UST has expensive child care, but the CDC is one of the most expensive facilities anywhere. The think tank is currently formulating questions for the community & will be sending out a survey.

4. Leadership panel Nov. 12 3:00 in LDCW

5. Work/family balance panel scheduled for 3/3/15 in St. Paul: also have one in Mpls? Yes – Liz will talk to Paddy about the best time to schedule a panel for Mpls.

6. Green Dot/domestic violence – Jessie provided an update – there will be Bystander training for students from 9-4 Sat. 11/8, and there will be a 2 day training for faculty & staff in January. Sue & Jean Giebenhain have been going to dept mtgs to talk with faculty about Green Dot.

7. Incivility in workplace – we’ll address when Ea is with us

8. Other items to address – if you notice bathroom brochure racks are out/running low, let Liz know; Sarah Churchill is the UAWE rep for the Diversity Committee (formerly Affirmative Action)

9. Next mtg: THURSDAY DECEMBER 11 from 11-12 in the LDCW

Liz Dussol