University Advocates for Women and Equity

August 30, 2013

Meeting called to order at 12:10. Sue Myers, Liz Dussol, Beth Bergfield, Sheneeta White and Mary Ann Ryan were in attendance for the noon meeting held in the Luann Dummer Center for Women (LDCW).

Typically, this meeting would have been on the Minneapolis campus, but logistics got away from us. Apologies to our colleagues in Minneapolis.

Reports:

- Sue reported that Ann Johnson inquired about the Women’s Faculty Leadership Council (WFLC) possibly reporting through the UAWE as opposed to the Center for Faculty Development. We discussed the background explaining why this request came to us. While we are happy to have a link to the LDCW on our website (as does the LDCW), it was suggested that perhaps either the Office for Mission or the LDCW would be a better sponsor for the WFLC.

Programs:

- The UAWE Fall Reception will take place September 24th at 3:30 PM in McNeely 100. Please mark your calendars.
- The annual All-Staff Forum is scheduled for October 29th.
- Women’s Studies is hosting Nikol Alexander-Floyd, tentatively set for November 9th.
- Sue has arranged for President Julie Sullivan to speak about leadership and her personal leadership story on November 13th at 3 PM. This UAWE program originally was scheduled for Scooters, but we will attempt to reserve McNeely 100.
- The UAWE Spring Reception will take place April 10th at 3:30 PM in McNeely 100. Please mark your calendars.
- For future programs, we suggested asking Uta Wolfe in Psychology (to present on Mindfulness?) and Heather Bowman to present on self-defense. Liz will look into these possible presentations for late February programs.

Coordinating Council Organization

With Sue’s new responsibilities as Director of the Women’s Studies Program (CONGRATULATIONS!!!), she can no longer do all of the work she has been doing for the UAWE. We need to spread out the responsibilities among the UAWE council members. People volunteered to assume leadership in the following areas:

General Tasks

- Publicity – Beth
- Budget – Paddy has done this in the past; Sheneeta volunteered to assist
- Hire and supervise student worker – Sue
- Many Voices – Sheneeta volunteered to contribute to the next (spring) edition
- Representation on other committees – Members of the UAWE sit on the Affirmative Action committee, non-exempt staff council, LDCW Board. If the Affirmative Action committee changes its scope (as it is considering), we would welcome more opportunity for involvement.
- Update Website – Beth; also Ea
- Facebook Presence – Ea
- Bookmarks – Beth
- We still need someone to call meetings, determine and print agendas, and write minutes.

Specific Programs/Events

- Fall Reception:  Ea (new employees list?), Paddy (food/linens?), student worker (invitations). We still need to set the program and assign roles.
- Spring Reception:  Sheneeta and Liz said they would take the lead. Mary Ann said she would help. Sheneeta (announce awards, seek nominations, etc.) and Mary Ann (room, date) volunteered for specific tasks. We still need to order food/linens; have awards engraved, purchased, printed, framed; invitations send to administrators; set program and assign roles.
- Advocate for women on campus - all

Other

- We will review list of responsibilities again and make sure that we have all of our tasks appropriately delegated.
- Mary Ann volunteered to look into the possibility of adding formal lactation rooms on both campuses.

Meeting adjourned at 1:10 pm.

Submitted by Mary Ann Ryan

30 August 2013