## BUSINESS ADMINISTRATION - HUMAN RESOURCE MANAGEMENT – B. A.

<table>
<thead>
<tr>
<th>First Year</th>
<th>Sophomore</th>
<th>Junior</th>
<th>Senior</th>
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<tbody>
<tr>
<td><strong>Semester 1</strong></td>
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<tr>
<td>ECON 251</td>
<td>ACCT 210</td>
<td>MKTG 300 or FINC 321</td>
<td>MGMT 480 or MGMT 460</td>
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<tr>
<td>MATH course*</td>
<td>ECON 251 (if not taken in 1st year)</td>
<td>OPMT 301 or BLAW</td>
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<tr>
<td>STAT 220 or MGMT 305</td>
<td>MGMT 360</td>
<td>MGMT 362</td>
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<td>COJO or ENGL200+</td>
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<tr>
<th><strong>Semester 2</strong></th>
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<tbody>
<tr>
<td>ECON 252</td>
<td>ECON 252 (if not taken in 1st year)</td>
<td>MKTG 300 or FINC 321</td>
<td>MGMT 460 or MGMT 480</td>
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<tr>
<td>MATH course* (if not already taken)</td>
<td>ACCT 215</td>
<td>MGMT 364</td>
<td>BETH 301</td>
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<td>MGMT 305 or STAT 220</td>
<td>BUSN 200</td>
<td>OPMT 301 or BLAW</td>
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### REQUIREMENTS FOR DEGREE

- **ACCT 210** Intro to Financial Accounting
- **ACCT 215** Managerial Accounting
- **BUSN 200** Community Service (0 credit)
- **BETH 301** Business Ethics
- **FINC 321** Financial Management
- **OPMT 310** Operations Management
- **MGMT 360** Organizational and Employee Development
- **MGMT 362** Attracting, Acquiring, and Rewarding Talent
- **MGMT 364** Employee and Labor Relations
- **MGMT 460** Human Resource Strategy
- **MGMT 480** Strategic Management
- **MKTG 300** Principles of Marketing
- **MGMT 305** Management and Org. Behavior
- **ECON 251** Principles of Macroeconomics
- **ECON 252** Principles of Microeconomics
- **STAT 220** Statistics

*Note:* STAT 220 should be completed by the end of the sophomore year. Transfer students who have not had an equivalent course must complete this course by the end of their first semester, junior year.

*Plus one of:
- **MATH 101** Finite Mathematics
- **MATH 109** Calculus with Review II
- **MATH 111** Calculus for Business & Social Science
- **MATH 113** Calculus I

*Note:* The math requirement must be completed by the end of the soph. year.

*Plus one of:
- **COJO 100** Public Speaking
- **COJO 105** Communication in the Workplace
- **COJO 370** Intercultural Communication
- **ENGL 211** or above

### Allied Requirements:

- **ENGL 211** or above

Students considering a major in business should plan to meet with a business
advisor early in their college career. Appointments can be scheduled by calling 651-962-5544.