

Legal Employer Hiring Patterns

Law Student Hiring Patterns

- Large law firms
 - Rarely hire 1Ls. Summer programs are recruiting tools aimed at 2nd year students
 - Top grades required. Law review & moot court preferred.
- Medium size firms
 - More open to summer only position
 - May hire during Fall or Spring OCI (watch Fast Facts)
 - May hire via job posting but not always
- Small firms
 - Rarely post
 - Hire when need arises
 - Often hire for summer continuing through school year
- Government
 - Larger Federal & State hire through specialized programs (Federal Honors, State DHS)
 - County and City mixture of practices
 - Many, but not all post positions
 - Volunteer positions can lead to paid positions
 - Experience helps post-grad government job search
- Public Interest
 - MJF Clerkships major source in Minnesota (Deadline past, think about it for next year)
 - Paid positions hire on as needed basis
 - Volunteering best way to lay groundwork for paid position
 - MJF for metro area
 - PSLawnet for outside Minnesota
 - PSLawnet highlights opportunities outside MN
 - Some funding available for volunteer positions. Watch PIP, Fast Facts & the Docket
- Corporation
 - Some corporations hire clerks for summer and school year
 - Jobs rarely lead to full time employment after graduation
 - Some jobs posted, but many are not
 - Some do OCI. Watch Fast Facts for details