

A Survey of Employers

At the end of each semester, employers who interviewed our students are surveyed. Below are representative samples of responses to the question, "What are the strengths and weaknesses of UST students seen during the interview process?"

Weaknesses:

- Not sure what career direction they want to pursue as seniors.
- None of the students had done any research on my company or my industry. They should at least check some recent headlines in the news.
- Slightly less practical work experience than other students at other schools.
- Not as prepared for experience-based questions as they could be.
- One student did not even have a pen, paper, or resume, and was very unprepared.
- Some may have not practiced or done mock interviews.
- Seem very un-prepared to interview.
- Didn't show up, didn't call.
- Students need to develop more actual leadership rather than just joining a club.
- Some students haven't given much thought to living outside of the Twin Cities. They should know how they feel about this before interviewing with an outside firm.

Strengths:

- Professional and prepared
- Very well prepared for the interview "have done their homework."
- The quality is very high; great communication skills!! We would really like to have the opportunity to bring bachelor students into the firm for internships.
- Good articulation of why they are interested in a particular field-they have clearly been pushed to think about careers and how they related to their own skills and interest. Thoughtful.
- Drive and determination.
- Internships are great. Most have studied abroad, are generally prepared, and are polished.
- They are open-minded and listen.
- They have spent time studying company web sites therefore generating great questions.
- Some are excellent communicators and have worked at the process.
- Very personable students.
- Good technical knowledge and interest in the field.
- Good, thoughtful questions and always prepared. Professional presentation in interviews.
- Overall, I thought they were well prepared, communicated well, and had great technical skills.