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PERSONAL HISTORY: Native of Saint Paul, Minnesota; married with three daughters.

EDUCATION: Doctor of Educational Leadership, University of St. Thomas,
Saint Paul, MN, 2002.
Master of Arts/Pastoral Studies, College of St. Thomas,
Saint Paul, MN, 1991, focus in pastoral leadership development.
Master of Arts/Theology, The Saint Paul Seminary, Saint Paul, MN,
1986, focus in sacramental theology.
Bachelor of Arts/Speech and Theater Arts. College of Saint Catherine,
Saint Paul, MN, 1972

**PROFESSIONAL
EXPERIENCE**

Assistant Professor, Pastoral Theology

The Saint Paul Seminary School of Divinity, University of
St. Thomas, Saint Paul, MN
2001-present

Assistant Dean for Academic Affairs

The Saint Paul Seminary School of Divinity, University of
St. Thomas
1994—2001

In this position, I worked collaboratively with the Dean to oversee the curriculum of five degree programs, manage course and calendar scheduling, plan and implement faculty development activities, coordinate faculty course evaluations, facilitate faculty meetings and direct the summer school programs. I was also responsible for marketing and recruitment efforts in our Pastoral Studies Division. I fielded all inquiries for academic program admissions and worked with perspective students through the admissions process.

I sat on the Rector-Vice-President's administrative staff, worked as an ex-officio member of several school-wide governance committees and served as an elected/appointed member of several University committees. I supervised a support staff that includes the school's registration specialist, two receptionists, the department secretary and the faculty secretaries. I taught regularly in several of the school's degree programs and continuing education programs. I focused much of my research and teaching in the area of leadership development for ministry.

EXPERIENCE continued:**Director of Supervised Ministry**

The Saint Paul Seminary School of Divinity, University of St. Thomas
1990 - 1994

This position required administrative oversight of the Teaching Parish Program, CPE placements and ministry internships. I also designed the monthly ministerial Reflection Seminars, which involved faculty, supervisors and students in the integration of theological reflection and ministry. I also taught courses in pastoral and systematic theology.

I served as a member of the agenda committee, doctor of ministry oversight committee, committee for proposals for internships, projects and theses, oversight committee for Clinical Pastoral Education at the Good Samaritan Society of Minnesota, regional representative for national board of Catholic Association of Theological Field Education, and University study and review committee on administration, organization and human resources in preparation for North Central accreditation visit.

Associate Director of Supervised Ministry

The Saint Paul Seminary School of Divinity, University of St. Thomas
1985 - 1990

In this role my responsibilities were primarily for the planning, implementation and evaluation of the Teaching Parish Program. I trained 35-50 pastoral supervisors who in turn worked with our seminarians in pastoral site placements. I also trained lay formation committees for each student and offered them continued support and training for their work. I was responsible for planning monthly theological reflection sessions and training faculty and parish supervisors as facilitators for the process. I taught regularly in the Pastoral Studies degree program. I served on the board for the Association for Case Teaching, 1986-1989.

Director of Adult Christian Formation, Church of Saint Thomas

Aquinas
Saint Paul Park, MN
1978-1979 and 1982-1985

As part of the pastoral staff in this 1400 unit Catholic suburban parish I had oversight for formation and educational programs for adults. I coordinated the RCIA process, trained liturgical ministers, offered regular retreat opportunities, catechist training programs and taught numerous programs of adult catechesis. I was a member of the design committee for the Archdiocesan Catechist recognition program, 1978-1979, and two terms as chairperson of the professional association of coordinators and religious educators (ACRE) for the

PROFESSIONAL**EXPERIENCE continued:**

Archdiocese of Saint Paul and Minneapolis, 1977-1978 and 1984-1985. I also served as a charter board member for the National Association of Parish Coordinators and Religious Educators.

Director of Religious Education, Church of the Nativity of Our Lord
Saint Paul, MN, 1974-1978.

In this role I provided religious education programs for preschool through adult learners. My responsibilities included recruitment and training of catechists, coordination of the parish religious education committee, sacramental preparation programs and youth ministry for adolescents.

PUBLICATIONS:

Dissertation: *Seven Portraits of Pastoral Leadership with Considerations for Seminary Educators*, University of St. Thomas, 2002.

Authored a case study entitled "Foreclosure on the Future" in *Christian Ethics: A Case Method Approach*, edited by Robert Stivers, Christine Gudorf, Alice Frazer Evans and Robert Evans. Maryknoll, NY: Orbis Books, 1989.

Co-authored a catechist training kit of audio-visual materials, OSV, 1981.

Wrote and produced a video catechist training program entitled "Whatever Happened to the Hickory Stick: Managing the Religious Education Classroom" with the Media Department of the Catholic Education Center, Archdiocese of Saint Paul and Minneapolis, 1981.

Co-authored an eighth grade religion text, teacher's manual and activity book entitled *Gift of the Spirit* published by OSV, 1980.

PRESENTATIONS: I have been a presenter at national conventions for religious education (NCEA); for the Midwest Association of Catholic Theological Schools, 1996; for the Association of Theological Field Educators (ATFE) and for the Catholic Association of Theological Field Educators (CATFE); a workshop facilitator for the Presbyteral Assembly, University of St. John, Collegeville, MN, for priests of the Archdiocese of Saint Paul and Minneapolis, June 1985; an instructor for the National Association of Church Business Administrators (NACBA), Seminars I and II, University of St. Thomas, Saint Paul, MN. I have also been a presenter or workshop leader for numerous catechist training programs, deacon formation classes, ministerial days of recollection, lector training opportunities, adult scripture study groups. ReNew leadership training, parish administration consultations, and volunteer management programs.

MEMBERSHIPS AND AFFILIATIONS:

National Catholic Education Association, Association of Graduate Programs in Ministry.