

## BIBLIOGRAPHY

### Papal Sources:

- John XXIII, Pope. *Mater et magistra* (1961). In *Proclaiming Justice and Peace*, eds. Michael Walsh and Brian Davies, 1-44. Mystic: Twenty-Third Publications, 1984.
- John Paul II, Pope. *Centesimus annus* Vatican City: Libreria Editrice Vaticana, 1991.
- \_\_\_\_\_. *Laborem exercens*. (1981). In *Proclaiming Justice and Peace*, eds. Michael Walsh and Brian Davies, 271-311. Mystic: Twenty-Third Publications, 1984.
- \_\_\_\_\_. *Original Unity of Man and Women*, Boston: St. Paul Editions, 1981.
- \_\_\_\_\_. "Peace With All Creation," January 1, 1990. In *Origins* 19 (December 14, 1989): 465-468
- \_\_\_\_\_. *Pilgrim of Peace: The Collected Speeches of John Paul II in Ireland and the United States*. New York: Farrar Strays Giroux, 1980.
- \_\_\_\_\_. "The Role of Business in Changing Work Place." In *Origins* 14 (February 6, 1986): 566-568.
- \_\_\_\_\_. *Sollicitudo rei socialis* (1987). Boston: St. Paul Books & Media, n.d.
- Leo XIII, Pope. *Rerum novarum* (1891). Boston: St. Paul Editions, n.d.
- Pius XI, Pope. *Quadragesimo Anno* (1931). Boston: St. Paul Editions, n.d.
- Pius XII, Pope. *The Major Addresses of Pius XII*, vols. I and II, ed. Vincent Yzermans. St. Paul: The North Central Publishing Co., 1961
- \_\_\_\_\_. *The Unwearied Advocate: Public Addresses of His Holiness Pope Pius XII*, ed. Vincent Yzermans. Diocese of Saint Cloud, 1954.
- \_\_\_\_\_. "Address on the Fifth Anniversary of the Outbreak of War in Europe," 1 September 1944. In *Catholic Mind* (October 1944): 577-586.
- \_\_\_\_\_. "Address to the Ninth International Congress of the International Union of Catholic Employers," 7 May 1949. In *Catholic Mind* (July 1949): 446-448.
- \_\_\_\_\_. "Address to the Catholic International Congresses for Social Study," 3 June 1950. In *Catholic Mind* (August 1950): 507-510.
- \_\_\_\_\_. "Address to the Italian Catholic Association of Employers," 31 January 1952. In *Catholic Mind* (September 1952): 569-572.
- \_\_\_\_\_. "Address to the National Convention of Austrian Catholics," 14 September 1952. In *Catholic Mind* (January 1953): 48-51.
- \_\_\_\_\_. "Address to the First National Conference of Small Industry," 20 January 1956. In *The Pope Speaks* (Spring-Summer 1956): 50.
- \_\_\_\_\_. "Address to the International Conference on Human Relations in Industry," 25 February 1956. In *Catholic Mind* (Spring-Summer 1956): 52-53.
- \_\_\_\_\_. "Address to the Catholic Association of Small and Medium-sized Businesses," 8 October 1956. In *The Pope Speaks* (Spring 1957): 405-409.
- Wojtyla, Karol. *The Acting Person*. Analecta Husserliana Series, ed. Anna Teresa Tymieniecka, vol. 10. Boston: D. Reidel Publishing Co., 1979.
- \_\_\_\_\_. "Participation and Alienation." In *The Self and The Other*, Analecta Husserliana Series, ed. Anna Teresa Tymieniecka, vol. 6, 61-73. Boston: D. Reidel Publishing Co., 1977.
- \_\_\_\_\_. *Sources of Renewal*. San Francisco: Harper & Row Publishers, 1980.

\_\_\_\_\_ "The Person: Subject and the Community." *The Review of Metaphysics* 33 (December 1979): 273-308.

### **Commentaries on Catholic Social Teachings:**

- Bardes, George F. *Distribution of Profits in the Modern Corporation*. Washington: The Catholic University Press of America, 1951.
- Bartell, Ernest. "Laborem exercens: A Third World Perspective." In *Co-Creation and Capitalism*, eds. John W. Houck and Oliver F. Williams, 174-178. Lanham, University Press of America, 1983.
- \_\_\_\_\_ "Private Goods, Public Goods, and the Common Good: Another Look at Economics and Ethics in Catholic Social Teaching." In *The common Good and U.S. Capitalism*, eds. John W. Houck and Oliver F. Williams, 179-211. Lanham: University Press of America, 1987.
- Baum, Gregory. *The Priority of Labor*. New York: Paulist Press, 1982.
- Beckley, Harlan R. "The Legacy of John A. Ryan's Theory of Justice." *The American Journal of Jurisprudence* 33 (1988): 61-98.
- Benestad, Brian J. "The Catholic Concept of Social Justice." *Communio* 11 (Winter 1984): 364-381.
- Betten, Neil. *Catholic Action and the Industrial Worker*. Gainesville: Florida State University Press, 1976.
- Brophy, Liam. "The Mater et magistra of Mankind." *Social Justice Review* (November 1963): 220-223.
- Calvez, Jean-Yvez, and Jacques Perrin. *The Church and Social Justice: The Social Teachings of the Popes from Leo XIII to Pius XII*. Chicago: Henry Regnery Co., 1961.
- Camp, Richard. *The Papal Ideology of Social Reform*. Leiden: E.J. Brill, 1969.
- Campbell-Johnston, Michael. "The Social Teaching of the Church," *Thought* 39 (September 1964): 380-410.
- Campion, Donald R. "The Pope and 'Socialization.'" *America*, 10 March 1962, 749-752.
- Carrica, J. L. "Just Wages: The Law and Morality," *Ethics* (1988): 17-24.
- Charles Rodger. *The Social Teachings of Vatican Two*. San Francisco: Ignatius Press, 1982.
- Chenu, M. D. "The Church's 'Social Doctrine.'" *Concilium* 140 (October 1980): 71-75.
- Christiansen, Drew. "Social Justice and Consumerism in the Thought of Pope John Paul II." *Social Thought* 13 (Spring/Summer 1987): 60-73.
- Clump, Cyril. *The Social Teaching of Pope Pius XII: 1957*. Oxford: Catholic Social Guild, 1959.
- Coleman, John. "Development of Church Social Teaching." In *Official Catholic Social Teaching*, eds. Charles E. Curran and Richard A. McCormick, 169-187. New York: Paulist Press, 1986.
- Cort, John C. "If Not Communism or Capitalism, What?" *New Oxford Review* September 1990, 18-25.
- \_\_\_\_\_ "Toward a Christian Economy." *New Oxford Review* December 1984, 19-23.

- \_\_\_\_\_. "The World of Work." In *The Challenge of Mater et magistra*, eds. Joseph Moody and Justus G. Lawler, 249-263. New York: Herder and Herder, 1963.
- Cronin, John F. *The Church and the Workingman*. New York: Hawthorn Books, 1965.
- \_\_\_\_\_. "Pope Pius XII on Labor in Management." *America* (August 5, 1951): 461-466.
- Curran, Charles E. "The Changing Anthropological Bases of Catholic Social Ethics." In *Official Catholic Social Teaching*, eds. Charles E. Curran and Richard A. McCormick, 188-218. New York: Paulist Press, 1986.
- Dempsey, Bernard W. *The Frontier Wage*. Chicago, Loyola University Press, 1960.
- \_\_\_\_\_. *The Functional Economy: The Bases of Economic Organization*. Englewood Cliffs: Prentice Hall, 1958.
- \_\_\_\_\_. "Quadragesimo anno in the Business World." *Harvard Business Review* XI (October 1932): 57-66.
- \_\_\_\_\_. "The Worker as a Person." *Review of Social Economy* 12 (March 1954): 16-24.
- Diez-Alegria, Jose M. "Il Councetto Di Giustizia Nell Enciclica *Mater et magistra*." In *L'Enciclica Mater et magistra: Linee Generali E Problemi Particolari*, eds. Theodore Mulder and Herve Carrier, 105-199. Roma, Tipografia Della Pontificia Universita Gregoriana, 1963.
- Dirksen, Cletus. *Catholic Social Principles*. St. Louis: B. Herder Book Co., 1961.
- Donahue, James. "The Social Theology of John Paul II and His Understanding of Social Institutions." *Social Thought* 13 (Spring/Summer 1987): 20-34.
- Donahue, Thomas R. "From *Rerum novarum* to *Laborem exercens*: Toward the Year 2000, ed. Jan Schotte, 266-293. Roma: Pontificia Commissio Iustitia et Pax, 1982.
- Dorr, Donal. *Option for the Poor*. Maryknoll: Orbis Books, 1993.
- Drummond, William F. *Social Justice*. Milwaukee: Bruce Publishing Co, 1956.
- Duff, Edward. "Social Significance of Wealth Distribution in the United States." *Review of Social Economy* 20 (March 1962): 54-66.
- Erhueh, A. O. *Vatican II: The Image of God in Man*. Rome: Urbaniana University Press, 1986.
- Ferree, William. *The Act of Social Justice*. Dayton: Marianist Publications, 1951.
- Finnis, John M. "The Fundamental Themes of *Laborem exercens*." In *Catholic Social Thought and the Teaching of John Paul II*, ed. Paul L. Williams, 19-31. Scranton: Northeast Books, 1983.
- Fonseca, A. "The Worker and the Industrial Enterprise." *Social Action* 11 (November 1961): 453-463.
- Ghilarducci, Teresa. "John Paul II and American Workers in the Emerging Fourth World." Paper presented at the "The Center of Ethics and Religious Values in Business," Notre Dame, IN April 24-26, 1989.
- Gooley, William P. "Shared Visions: human Nature and Human Work in *Rerum novarum* and *Laborem exercens*." PhD. diss., Syracuse University, 1987.
- Grima, George. "Method in the Social Teaching of the Church." *Melita Theologica* 33 (1982): 11-33.

- Gudowitz, Stuart. "A Christian View of Economic Virtue." *New Oxford Review* (March 1984): 12-18.
- Guerin, Joseph. "The Just Wage and the Two-earner Family." *International Journal of Social Economics* 16. (March 1989): 5-8.
- Habiger, Matthew. *Papal Teaching of Private Property 1891-1991*, Lanham: University Press of America, 1990.
- Hardy, Lee. *The Fabric of This World*. Grand Rapids: William B. Eerdmans Publishing Company, 1990.
- Hauerwas, Stanley. "Work as Co-Creation: A Critique of a Remarkably Bad Idea." In *Co-Creation and Capitalism*, eds. John W. Houck and Oliver F. Williams, 42-58. Lanham: University Press of America, 1983.
- Heckel, Roger. *General Aspects of the Social Catechesis of John Paul II and The Use of the Expression "Social Doctrine" of the Church*. The Social Teaching of John Paul II Series. Vatican City: Pontifical Commission "Iustitia et Pax," 1980.
- \_\_\_\_\_. *The Human Person and Social Structures*. The Social Teaching of John Paul II Series. Vatican City: Pontifical Commission "Iustitia et Pax," 1980.
- Hoffner, Joseph. *Fundamental of Christian Sociology*. Westminster: The Newman Press, 1962.
- Hollenbach, David. *Claims in Conflict: Retrieving and Renewing the Catholic Human Rights Tradition*. New York: Paulist Press, 1979.
- \_\_\_\_\_. "The Common Good Revisited." *Theological Studies* 50 (1989): 70-94/
- \_\_\_\_\_. "Human Work and the Story of Creation: Theology and Ethics in *Laborem exercens*." In *Co-Creation and Capitalism*, eds. John W. Houck and Oliver F. Williams, 59-78. Lanham: University of America Press, 1983.
- \_\_\_\_\_. "Liberalism, Communitarianism, and the Bishop's Pastoral Letter on the Economy." *The Annual* (1987): 19-40.
- \_\_\_\_\_. "Modern Teachings Concerning Justice." In *The Faith That Does Justice*, ed. John C. Haughey, 207-231. New York: Paulist Press, 1977.
- Husslein, Joseph. *The Christian Manifesto*. Milwaukee: The Bruce Publishing Co., 1931.
- Ike, Obiora F. *Value Meaning and Social Structure of Human Work*. Frankfurt am Main: Peter Lang, 1986.
- Johnson, Elmer. "Co-Creation and Corporate Capitalism: The Problem of Bureaucracy." In *Co-Creation and Capitalism*, ed. John W. Houck and Oliver F. Williams, 281-296. Lanham: University of America Press, 1983.
- Kaiser, Edwin G. *Theology of Work*. Westminster: The Newman Press, 1966.
- Kennedy, Paul V. "Labor's Participation in Management: Ethical Aspects." *Review of Social Economy* 5, (1947): 47-58.
- Kurth, Edmund A. "Codetermination in West Germany." *Review of Social Economy* 23 (March 1965): 54-69.
- Land, Phillip. "The Earth is the Lord's: Thoughts on the Economic Order." In *Above Every Name*, ed. Thomas E. Clarke, 211-243. Ramsey: Paulist Press, 1980.
- Lawler, Ronald D. *The Christian Personalism of John Paul II*. Chicago, Franciscan Herald Press, 1980.
- Martin, Thomas R. "Social Costs: Social Justice." *America* 10 March 1990, 234-237

- Masse, Benjamin L. *Justice For All*. Milwaukee: Bruce Publishing Co., 1949.
- Merino, Daniel B. *Natural Justice and Private Property*. Eindhoven: N.V. "Lecturis", 1922.
- Messner, Johannes. *Social Ethics*. St. Louis: B. Herder Book Co. 1949.
- Miller, Raymond J. *Forty Years After: Pius XI and the Social Order*. St. Paul: Radio Replies Press, 1947.
- Moody, Joseph N., and Justus George Lawler, eds. *The Challenge of Mater et Magistra*. New York: Herder and Herder, 1963.
- Mueller, Franz H. "Three Stages of Encyclical Philosophy." *Social Justice Review* (October 1961): 184-188, 204.
- Mullin, Richard. "The Work Ethic of the Bishop's Pastoral on the Economy." *Journal of Business Ethics* (1988): 419-424.
- Murchland, Bernard. "Creativity and the Social Order." In *Co-Creation and Capitalism*, ed. John W. Houck and Oliver F. Williams, 83-100. Lanham: University of America Press, 1983.
- Murray, John. "Scientific Management and Christian Social Thought." *NCCEM Newsletter*, October 1966.
- Nell-Breuning, Oswald von. "The Concept of the Just Price." *Review of Social Economy* 8 (September 1950): 111-122.
- \_\_\_\_\_. "Joint Management and Profit Sharing in West Germany." *Christus Rex* (July 1950) 229-233.
- \_\_\_\_\_. *Reorganization of Social Economy*. Milwaukee: The Bruce Publishing Co., 1936.
- \_\_\_\_\_. "Socio-Economic Life." In *Commentary on the Documents of Vatican II*, ed. Herbert Vorgrimler, 290-313. New York: Herder and Herder, 1969.
- \_\_\_\_\_. "Some Reflections on *Mater et magistra*." *Review of Social Economy* 20 (Fall 1962): 97-108.
- Newman, Jeremiah. *Co-responsibility in Industry: Social Justice in Labour-Management Relations*. Cork: Cork University Press, 1954.
- Novak, Michael. "Creation Theology." In *Co-Creation and Capitalism*, ed. John W. Houck and Oliver F. Williams, 281-296. Lanham: University of America Press, 1983.
- \_\_\_\_\_. "Liberty and Social Justice: Rescuing a Virtue." Paper presented at "The Center of Ethics and Religious Values in Business," Notre Dame, IN, 14-17 April 1991.
- O'Brien, Patrick, and Gerald J. Rooney. "The Right of Workers to Share in Ownership, Management, and Profits." *Catholic Theological Society of America Proceedings* 18 June 1963, 151-156.
- O'Connor, Daniel A. *Catholic Social Doctrine*. Westminster: The Newman Press, 1966.
- Pavan, Pietro. "The Agricultural Rural Sector in '*Mater et magistra*.'" In *Rural Life in Light of Mater et magistra*, ed. Libreria Editrice An cora, 42-57. Rome: Via della Conciliazione, 1962.
- Ramsey, Paul. "Modern Papal Social Teachings." In *Heritage of Christian Thought*, eds. Robert E. Cushman and Egil Grislis, 220-238. New York: Harper and Row Publishers, 1965.

- Riga, Peter. *John XXIII and the City of Man*. Westminster: The Newman Press, 1966.
- Roos, Lotahr. "On a Theology and Ethics of Work." *Communio* 11 (Summer 1984): 100-119.
- Rossi, Romano. *Human Labour*. The Social Teachings of John Paul II Series. Vatican City: Pontifical Commission Iustitia et Pax.
- Roy, Maurice, "Reflections on *Pacem terris*," April 11, 1973. In *The Gospel of Peace and Justice*, ed. Joseph Gremillion, 531-568. Maryknoll, Orbis Books, 1976.
- Ryan, John A. *A Better Economic Order*. New York: Harper & Brothers Publishers, 1935.
- \_\_\_\_\_. *Distributive Justice*, 3<sup>rd</sup> ed. New York: The Macmillian Company, 1942.
- \_\_\_\_\_. *A Living Wage*. New York: The Macmillian Company, 1906.
- \_\_\_\_\_. "The New Things in the New Encyclical." *The Ecclesiastical Review* 85 (July-December 1931): 1-14.
- Ryan, John A. and Joseph Husslein. *The Church and Labor*. New York: The Macmillian Company, 1920.
- Ryan, Michael. "The Social Mortgage." *The Canadian Catholic Review* 8 (July/August 1990): 248-253.
- Schall, James. "On Imitating the Creator." In *Papal Economics*, ed. Phillip Lawler, 18-28. Washington: The Heritage Foundation, 1982.
- Schasching, Johannes. "The Originality and Importance of *Laborem exercens*." In *Rerum novarum Laborem exercens 2000*, ed. Jan P. Schotte, 137-146. Rome: Pontifica Commissio Iustitia et Pax, 1982.
- Schotte, Jan P. *Reflections on Laborem exercens*. The Social teaching of John Paul II Series. Vatican City: Pontifical Commission Iustitia et Pax, 1980.
- \_\_\_\_\_. "The Social Teaching of the Church: *Laborem exercens*, A New Challenge." *Review of Social Economy* 40 (December 1982)L 340-359.
- Schuck, Michael. *That They Be One*. Washington D.C.: Georgetown University Press, 1990.
- Schumacher, E. F. *Small is Beautiful*. New York: Harper and Row, 1973.
- Schwartz, Michael, "Families and Taxes." Unpublished manuscript. Free Congress Foundation, Washington D.C., n.d.
- Sheehan, Pete. "The Workers of Weirton Steel: Putting Catholic Social Teaching into Practice." *New Oxford Review* (December 1987):13-17.
- Shields, Leo. "The History and Meaning of the Term Social Justice." Ph.D. diss., University of Notre Dame, 1941.
- Volf, Miroslav. "On Human Work: An Evaluation of the Key Ideas of the Encyclical *Laborem exercens*." *Scottish Journal of Theology* 37. (1984): 65-79.
- White, Lynn. "The Historical Roots of Our Ecological Crisis." *Science* 155 (1967): 1203-1207.
- Williams, George H. *The Mind of John Paul II*. New York: Seabury Press, 1981.
- Wogaman, Phillip. "The Economic Encyclicals of pope John Paul II." Paper presented at "The Center for Ethics and Religious Values in Business," Notre Dame, IN, 24-26 April 1989.

Woznicki, Andrew N. *A Christian humanism: Karol Wojtyla's Existential Personalism*. New Britain: Marial Publications, 1980.

Zagar, Janko. "Justice and Charity in *Rerum novarum*." *Anglicum* 68 (1991): 149-172.

### **Organizational/Business Commentaries:**

Abegglen, James C., and George Stalk Jr. *Kaisha: The Japanese Corporation*. New York: Basic Books Inc., 1985.

Anderson, Arthur. "America's Money Maniacs." *Business and Society Review* 66 (Summer 1988): 13-17.

Bachelder, Robert S. "Japan and the U.S.: The Economics of Equity." *The Christian Century*, 26 August 1987, 719-723.

\_\_\_\_\_. "The Lost Soul of American Business." *The Christian Century*, 24 December 1986, 1171-1174.

Baker, John C. "Are Corporate Executives Overpaid?" *Harvard Business Review* (July-August 1977): 51-56.

Bellah, Robert N., Richard Madsen, William M. Sullivan, Ann Swidler, and Steven M. Tipton. *Habits of the Heart*. New York: Harper and Row, 1985.

Berstin, Aaron. "Japan, U.S.A." *Business Week* (July 14, 1986).

Berss, Marcia. "One Hand Dirties the Other." *Forbes* (June 25, 1990): 63.

Bowditch, James L., and Anthony Buono. *A Primer on Organizational Behavior*. New York: John Wiley & Sons, 1985.

Boyett, Joseph H., and Henry P. Conn. *Workplace 2000*. New York: A Dutton Book, 1990.

Brindisi, Louis J. "Are U.S. Managers Overpaid?" *Management Review* 77 (March 1988): 60-61.

*Business Week*. "Executive Pay: The Top Earners." 7 May 1984, 60-65.

\_\_\_\_\_. "Small is Beautiful Now In Manufacturing." 22 October 1984, 152-156.

Byrne, John A. "The Flap Over Executive Pay." *Business Week*, 6 May 1991, 90-96.

Byrne, John A., Ronald Grover, and Todd Vogel. "Is the Boss Getting Too Much?" *Business Week*, 1 May 1989, 46-51.

Cavanagh, Gerald F., and Arthur F. McGovern. *Ethical Dilemmas in the Modern Corporation*. New Jersey: Prentice Hall, 1988.

Cotton, John L., David A. Vollrath, Kirk L. Froggatt, Mark L. Legnick-Hall, Kenneth R. Jennings. "Employee Participation: Diverse Forms and Different Outcomes." *Academy of Management Review* (1987): 8-22.

Crystal, Graef S. "Why CEO Bonus Plans are Out Of Whack." *Across the Board* 25 (September 1988): 38-43.

Dobyns, Lloyd. "ed Deming Wants Big Changes, and He Wants Them Fast." *Smithsonian* (August 1990): 74-82/

Drucker, Peter. "Behind Japan's Success." *Harvard Business Review* (January 1981): 83-90.

\_\_\_\_\_. "The Coming Rediscovery of Scientific Management." *The Conference Board Record* (June 1976): 23-27.

- \_\_\_\_\_. "Management and the World's Work." *Harvard Business Review* (September/October 1988): 65-76.
- \_\_\_\_\_. "Reform Executive Pay or Congress Will." *The Wall Street Journal*, 24 April 1984, 34.
- Engardio, Pete. "At Dan River, 'A Lot of Us Feel We Got Took.'" *Business Week*, 15 April 1985, 97.
- Farrell, Christopher, and John Hoerr. "ESOPs: Are They Good For You?" *Business Week*, 14 May 1989, 113-123.
- Fauber, John. "Energy: Guerrero Thrives on Steeltech's Challenge." *The Milwaukee Journal*, 27 January 1991, D1 and D10.
- Forbes, Daniel. "The Controversial ESOP Pension." *Duns Business Month* 128 (November 1986): 40-41.
- Freidman, Sheldon. "The Compelling Case for Cutting Executive Compensation." *Management Review* 77 (March 1988): 61-62.
- Gini, A. R., and T. Sullivan. "Work: The Process and the Person." *Journal of Business Ethics* 6 (1987): 649-655.
- Hoerr, John. "The Payoff From Teamwork." *Business Week*, 10 July 1989, 56-62.
- \_\_\_\_\_. "ESOPs: Revolution of Ripoff?" *Business Week*, 15 April 1985, 94-107.
- Irvine, William B. "The Ethics of Investing." *The Journal of Business Ethics* 6 (October 1987): 233-242.
- Kanter, Rosabeth Moss. "The Attack on Pay." *Harvard Business Review* (March and April 1987): 60-67.
- Lawler, Edward E. *High-Involvement Management*. San Francisco: Jossey-Bass Publishers, 1986.
- Luber, Fred. CEO of Supersteel. Interview by author, 12 April 1991, Milwaukee, Wisconsin.
- Margulies, Newton, and Stewart Black. "Perspectives on the Implementation of Participative Approaches." *Human Resource Management* 26 (Fall 1987): 385-412.
- Marks, Mitchell Lee. "The Question of Quality Circles." In *The Applied Psychology of Work Behavior*, ed. Dennis W. Organ, 340-349. Plano: Business Publication Inc., 1987.
- Mason, Ronald M. *Participatory and Workplace Democracy*. Carbondale: Southern University Illinois Press, 1982.
- Mesdag, Lisa Miller. "Are You Underpaid?" *Fortune*, 19 March 1984, 15-19.
- Nelson-Horchler, Joan. "The Top Man Gets Richer." *Industry Week* 236 (June 1988): 51-54.
- O'Toole, James, "Employee Practices at the Best Managed Companies." *California Management Review* 28 (Fall 1985): 35-66.
- \_\_\_\_\_. *Vanguard Management: Redesigning the Corporate Future*. New York: Doubleday, 1985.
- Organizational Dynamics, Editor. "Job Redesign on the Assembly Line: Farewell to Blue-Collar Blues?" in *The Applied Psychology of Work Behavior*, ed. Dennis W. Organ, 150-170.
- Parnassus Fund Prospectus, May 1, 1989, San Francisco, California.

- Quarrey, Michael, Joseph Blasi, and Corey Rosen. *Trading Stock: Employee Ownership at Work*. Cambridge: Ballinger Publishing Co., 1986.
- Report of a Special Task Force to the Secretary of Health, Education, and Welfare. *Work in America*. Cambridge: The MIT Press, 1973.
- Rifkin, Jeremy. *Entropy*. New York: The Viking Press, 1980.
- Rosen, Corey. "Using ESOPs to Boost Corporate Performance." *Management Review* (March 1988): 30-33.
- Saporito, Bill. "Cutting Costs without People." *Fortune*, 25 May 1987, 26-32.
- Sashkin Marshall. "Participative Management Is an Ethical Imperative." *Organizational Dynamics* (Spring 1984): 5-22.
- \_\_\_\_\_. "Participative Management Remains and Ethical Imperative." *Organizational Dynamics* (Spring 1986): 62-75.
- Sullivan, Jeremiah J. "Human Nature, Organizations, and Management Theory." *Academy of Management Review* 11 (1986): 534-549.
- Taylor, Frederick W. *Scientific Management* (Comprising of "Shop Management," "The Principles of Scientific Management," and "Testimony Before the Special House Committee"). New York: Harper and Row, 1947.
- Temmink, Bill. "For Worker Justice: A New Call to Dialogue." *Blueprint* (March 1989).
- Terkel, Studs. *Working*. New York: Avon Books, 1975.
- Thurow, Lester. *The Zero-Sum Economy*. New York: Basic Books, 1980.
- Tjosvold, Dean. "Participation: A Close Look at Its Dynamics." *Journal of Management* 13 (1987): 739-750.
- Welbourne, Theresa, and Luis Gomez-Mejia. "Gainsharing Revisited." *Compensation and Benefits Review* (1987): 19-28.
- Wilkerson, Isabel. "How Milwaukee Boomed But Left Its Blacks Behind." *New York Times*, 19 March 1991, A1 and A12.
- Zidonis, Anne. "CEOs in USA Top Foreign Counterparts in Pay." *USA Today*, 28 October 1988, 8B.